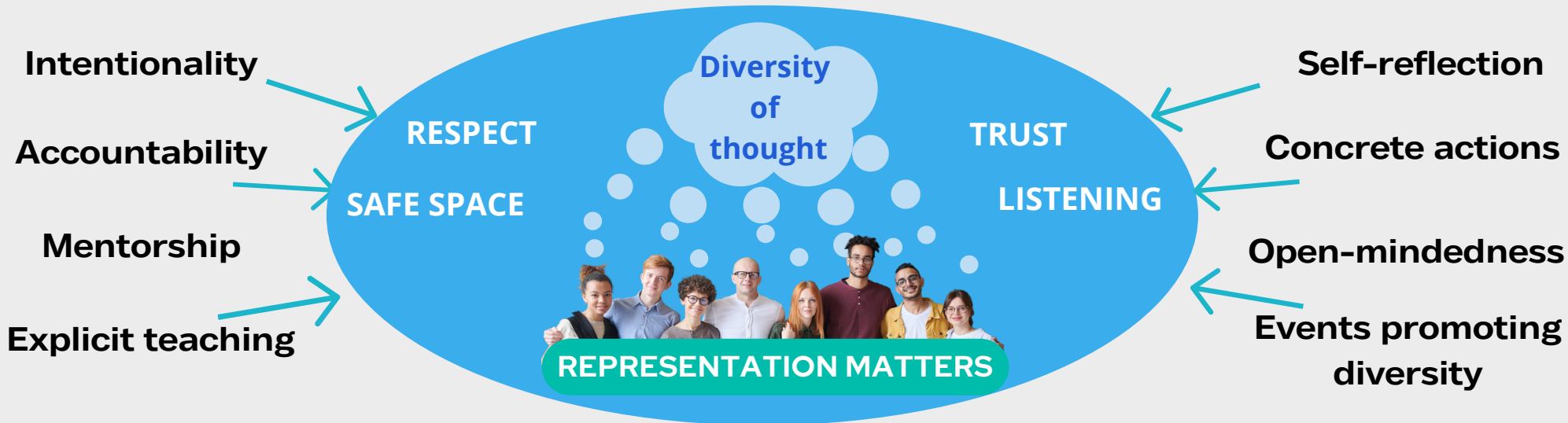


DIVERSITY, EQUITY AND INCLUSION

A Commitment to DEI in Adult and Vocational Training at Riverside School Board

KEY TAKEAWAYS FROM SPEAKER #2



MOVING PRIORITIES FROM EMERGING TO PROGRESSING

How do we assess where we are and where we want to go?

DATA

Collect data on students during registration in fall 2022.

Collect data on staff. Make data easy to filter.

Develop data mining tool.

Should we prioritize Education & Assessment?

EDUCATION & ASSESSMENT

Review tests for bias and use of inclusive language and terms. Training for administrators at all levels.

Create form to flag issues to "Sanctions" at MEES. Create local exams. Teacher onboarding process.

DEI link to success plans.

What role do we truly play in affecting change in guidelines?

GUIDELINES

Invite people to participate in policy consultation process.

Internal regulations are developed with those affected by them at Centre level.

Accountability. Diverse HR policy & civility policy. DEI reflected in all regulations. Diversity among elected officials.

2022

2024

2034

Ongoing professional development
Change of culture
Ongoing use of DEI principles throughout planning