DEI SPEAKER & WORKSHOP SERIES #4



Aspiring to EQUITY and INCLUSION through action.



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"EQUITY IS AN

ACTION, NOT A

GOAL."

Lisa White

APPLY AN EQUITY LENS

To reflect on DEI, embed equity in all policies, procedures, and facets of institutional life and become an inclusive leader.



values

ACCESS AND COLLECT DATA

Determine what data exists and what additional data to gather. Use both quantitative and qualitative data to guide actions because people's experiences matter.

DEVELOP A CONCRETE ACTION PLAN

Use and adapt existing DEI action plan templates to build common action plan for all Centers.

EMBED VALUES IN DEI WORK

Incorporate accountability, authenticity, honesty, openness, dedication and commitment.

USE PILOT PROJECTS TO IMPLEMENT ACTIONS IMMEDIATELY

